Coteau Area	Year	Title	Years Employed	Hours	Salary	Hazardous Weather	Retireme nt	Paid Holiday	Vacation leave	Health ins	Sick Leave	Mileage	Lodgin g	Meals
Clark	2022	District Manager	1	40	\$17.00	same as NRCS	SDRS	same as NRCS	4 hr/per pay	\$250 Bonus w/proof of insurance	4hr/per pay	\$0.51	Paid	Yes
Codington	2022	District Manager	2	40	\$23.00	same as NRCS	SDRS	Same as NRCS	5 hr/per pay	No	3/hr per pay	\$0.56	yes	yes
Day	2023	District Manager	4	40	\$26.65	Same as NRCS	SDRS	Same as NRCS	3 weeks/yr	No	120 hrs/year 705 hrs total	\$0.51	yes	yes
Deuel	2022	District Manager		24	\$17.00	Same as NRCS	SDRS	same as NRCS	40 hrs/year	No	25 hrs/year	\$0.48	Paid	Yes
Grant	2023	District Manager	3	40	\$35,500/ year	same as NRCS	SDRS	same as NRCS	3 weeks per year	no	4 hr per pay period	\$0.55	Paid	Paid
Hamlin	2023	District Manager	13	40	\$25.62	same as NRCS	SDRS	same as NRCS	3 wks/yr	\$400/mo	96 hrs/yr	\$0.55	Paid	\$6/\$14/\$20 or receipts
Marshall	2023	District Manager	8	40	\$25.00	Same as NRCS	SDRS	Same as NRCS	160 hrs/yr	No	96 hrs/yr	\$0.55	Yes	\$6/\$11/\$15 or receipts
Roberts	2023	District Manager	3	40	\$24.40	same as NRCS	SDRS	same as NRCS	120 hrs/yr	No	96 hrs/yr	\$0.55	Paid	\$6/\$11/\$15 or receipts
Roberts	2023	District Technician	2	40	\$19.50	same as NRCS	SDRS	same as NRCS	48 hrs/yr	No	96 hrs/yr	\$0.55	Paid	\$6/\$11/\$15 or receipts
Brown County	2023	District Manager	7	40	\$21.00	Same as NRCS	SDRS	NRCS	0.08/hour worked	\$200/mon	No	\$0.47	Yes	Yes
Brown County	2023	District Tech	4	40	\$26.00	Same as NRCS	SDRS	NRCS	0.08/hour worked	\$450/mon	No	\$0.47	Yes	Yes
Spink	2023	Manager	7	40	\$23.50	Same as NRCS	SDRS	same as NRCS	12 dy/yr	Yes	12 dy/yr	\$0.55	Paid	Paid
Spink	2023	Tech	21	40	\$26.50	Same as NRCS	SDRS	same as NRCS	18 dy/yr	Yes	12 dy/yr	\$0.55	Paid	Paid
Spink	2023	Tech	1	40	\$20	Same as NRCS	SDRS	same as NRCS	12/dy/yr	Yes	12 dy/yr	0.55	Paid	Paid

Coteau Area Survey Seasonal

District	Year	Crew	Foreman	Tractor driver	Drill operator	Returning	Bonus	Other
Clark	2022	\$13 1st year \$14 2nd+ year	16	16.00	\$20		varies	
Codington	2022	\$15/hr	\$15.75	15.00	\$20.00	varies	varies	
Day	2022	\$15-17		\$18-22	\$20.00		Yes	
Deuel	2021	\$13.00	\$16.00	\$16/hr	\$15.50/hr			
Grant	2023	\$15.00	\$17.00	17.50 starting \$16	17.50 starting \$21 experience		No	
Hamlin	2023	\$16.00	\$19.00	17.00		varies	varies	
Marshall	2023	\$14-\$15	\$22.50	\$22.50	\$1.50/ac \$50 setup \$22.50 hr	varies	yes	
Roberts	2022	\$14-\$14.50	\$16.20	16.20	\$19.00	varies	Yes	
Brown County	2023	\$18.00-\$22.00	\$28.00	28.00		\$.50 raise/year	No	
Spink	2022	14	\$16.00	16.00	NA	\$0.50 /yr	No	

		PLANTING					COTE	NIIΛRΕΛ	SERVICE	_C HANDP	LANTS	FABRIC				
District	Year	Trees	Conifers	Shrubs	Scalp	Stop Charge	Min. charge	hand- planting	Conifers	Deciduous	Bundle or Replants	Installed	Roll 6x500	Roll 4x300	Roll 3x300	Squares
Clark	2022	0.45/ft	0.45/ft	0.45/ft		none	\$400.00		\$2.75	\$2.75	\$55.00	.75/ft	\$175.00			\$3.00
Codington	2022	.45/ft	.45/ft	.45/ft	.65/ft	up to \$200	\$415.00	\$7.00	\$2.90	\$2.50	\$50-\$1.75	.75/ft	\$200.00	\$70.00	\$55.00	\$4.50 inc/5 staple
Day	2023	.45/ ft		.50/ft		\$0.00	\$350.00		\$3.00	\$3.00	\$65/bundle \$1.50/1 yr- replant	.80/ft	\$170 or .70/ft	\$85 or .55ft	\$65 or .40ft	\$4-6
Deuel	2022	\$8/rr	\$8/rr	\$8/rr		\$100.00	\$500.00	\$8.00	\$3.00	\$3.00	60/bundle	\$13.50	\$175.00			
Grant	2023	.45/ft	.45/ft	.45/ft	\$ 0.65/ft	\$50.00	\$400.00	\$3.00	\$3.00	\$3.00	60/65	.70/ft	\$200.00			
Hamlin	2023	\$0.43	\$0.43	\$0.43	\$0.43	\$0.00	\$400.00	\$3	\$3.00	\$3.00	\$1.65 per tree \$60 per Bdl	\$0.85/LF	\$225.00		\$65.00	
Marshall	2023	0.45/ft	0.45/ft	0.45/ft	0.60/ft		\$400.00	none	\$3.00	\$3.00	\$60.00	0.80/ft	\$165.00	\$75.00	\$60.00	
Roberts	2023	0.50-full .50 if tractor provided	0.50-full .50 if tractor provided	0.50-full .50 if tractor provided	0.50-full .50 if tractor provided	\$75.00	\$375.00	\$7/tree +\$100 min	\$3.00	\$3.00	\$65/\$69	.85 FtFull service/.75 tractor provided	\$218.75			7.50 with 6 staples
Brown County	2023	.5560	\$0.60	\$0.65		\$50.00	\$600.00	\$10 + cost of trees	\$3.50	\$3.00	\$70 Bundle of shrubs/trees \$80/bundle for conifers	\$.95 ft \$600.00 min \$50.00 site charge	\$200 or .40/ft	\$110 or .37 /ft	\$80 or .27/ft	
Spink	2023	\$0.50		\$0.50		\$75.00	\$300.00	\$5 + cost of trees	\$3.00	\$3.00	\$2.00 Replants	\$0.80/ft + Stop chrg	\$175.00		\$75.00	
District	Year	No Til Rental	Grass seeding w/man	Grass drill rental	Misc	Peren- nials	Rotary Tiller	SEED	CRP clipping	Mowing	Tubes	Staples	Weed Roller Rental	Chemical Applicati on	Hand Auger Rental	Land Roller

BMCD	2023	\$13/acre	29/ac		Plantskydd	10	COTE	AU AREA :	SERVICE	S	\$3.25/\$4.50 w/install \$8	\$65/box \$.15 each				
Clark	2022		\$25.00	\$13.00		Spring					\$6.00 \$8.00 installed	0.15 each \$85 box			\$25/ day	\$4/ acre
Codington		\$13/ac \$200 min 11 ac or less	\$25/ac non CRP + \$100.00	none		\$10	1st Hr then \$80/hr			\$125/\$80	\$4.50/4' stake, \$3.50 stake, \$2.00 installation	\$.25/each or \$100/box			\$50/ day	
Day	2023	\$25/acre	\$25/hr	\$25/ac						\$80/hr \$20/ac \$350 min	11.00 installed \$9 w/o installation	\$95/box \$.30/staple	\$40/ day	none	\$25/ day	none
Deuel	2022	\$14/acre	\$25/ac	\$28 ac								\$50.00			\$25/ day	
Grant	2023		28.00/ acre		\$100 set up fee						\$9.00 5ft tube \$12.00 installation	10"100.00 6"\$70.00			\$25/ day	
Hamlin	2023	\$14.00 min \$150		\$14.00 min \$150	Pipe \$0.80/ft		\$100/hr 1st Hr then \$80/hr following			\$100/hr 1st Hr then \$80/hr following	All tubes \$4.50; wood stakes \$2.50; Fiberglass Stakes \$4; Set (w/fibergls)	\$.20 ea \$110 box			\$25/ day	\$4/ac
Marshall	2023	\$15/acre		\$15/ac	\$50 setup fee						\$7-tube/stake	\$90/box \$.20 each	\$25 per day		\$25/ day	
Roberts	2023	None	\$30-10-15 ac \$2516+ac \$300 min+\$75	Brillion \$100minim um	Flags \$.20 ea \$17 per/100	\$13	none	50% down pyt		\$175 min \$85/hr 2nd yr \$175/ III	\$9/5ft tube stake, net, ties \$11/installation	\$.32 ea \$90 box	\$25	n/a	\$25/ day	none
Brown County	2023	\$13/ac with \$100 delivery charge (optional) \$150 minimum charge	\$29/ac CRP or \$26/ac non CRP with \$100.00 Delivery Charge \$200.00 minimum charge		\$26/ac WRP or \$31/ac for out of county Grass Seeding		\$100.00/ hour with \$200.00 min charge \$50 delivery charge	50% down pyt		first 10 hrs \$125/hour after that. \$175 minimum charge & \$100	\$10.50 installed for 5' tube system (stake, tube, net, and ties)	10" 500ct box \$125 or \$0.25				
Spink	2023		\$30-35/ Ac	\$32-37	\$400 Min, Delivery \$75, Out of County \$125	\$10.00	\$100/hr + site charge \$50		\$160/hr + \$50 site charge	\$100/hr + site charge \$50	\$10.00 installed with \$50 site charge	0.25 Each, \$100 Box		Yes	\$25/ Day	

COTEAU AREA MISCELLANEOUS

	Supervisor			Accounting	County Funds	Insurance	Website	FaceBook	Other
	Pay	Mileage	Newsletter	Quickbooks					
Hamlin	\$80/\$100	\$0.55	2 times	Quickbooks	\$0	SDML/SDPAA	hamlincd.net	yes	
Clark	70.00 per meeting	\$0.47	4 time per year	Yes	\$14,000.00	SDML/SDPAA	clarkcd@sdconservation.net	yes	Millborn Seeds
Codington	\$90/\$75	\$0.56	2 per yr	QB	none	SDML/SDPAA	sdconservation.org/ codingtoncd	yes	Millborn Seeds Dealer
Day	\$50/meeting	\$0.51	3 times	2023 Premier Plus, Enhanced Payroll	\$8,000	SDML	yes	yes	Millborn Seeds Dealer
Deuel	85/100	\$0.48	No	2020 Desktop	\$9,000	SDML	Yes	yes	Millborn Seeds Dealer
Grant	\$70 per meeting	\$0.55	NO	Online Quickbooks	\$24,000	SDPAA/SDML	sd.conservation.org/gra ntcd	yes	Millborn & Agassiz Dealer
Marshall	\$75/\$125	\$0.45	2x yr	2020 pro Desktop	\$5,500	SDML/SDPAA	sd.conservation.org/marshall cd	yes	Millborn & Agassiz Dealer
Roberts	\$80	\$0.55	2-4 times	Online Quickbooks	none	SDML/SDPAA	sd.conservation.org/ robertscd	yes	Agassiz & Milborn
Brown County	\$75.00 per meeting	\$0.47	2 times a year	2023 Pro Desktop	none	SDPAA	Yes	yes	Millborn Seeds Dealer
Spink	\$100	\$0.55	2-3/Yr	2020 Pro Desktop	\$7,500	SDML/ SDPAA	Yes	yes	Millborn Seeds Dealer